

GREATER MANCHESTER POLICE, FIRE AND CRIME PANEL

DATE: Friday, 14th May, 2021

TIME: 10.00 am

VENUE: Manchester Town Hall Extension, Albert Square,
Manchester M60 2LA

AGENDA

1. **APOLOGIES**
2. **CHAIRS ANNOUNCEMENTS AND URGENT BUSINESS**
3. **DECLARATION OF INTEREST** 1 - 4

To receive declarations of interest in any item for discussion at the meeting. A blank form for declaring interests has been circulated with the agenda; please ensure that this is returned to the Governance & Scrutiny Officer at the start of the meeting.
4. **CONFIRMATION HEARING - CHIEF CONSTABLE** 5 - 8

To note the report of the Confirmation Hearing to appoint the Chief Constable of GMP, held on 26 March 2021.
5. **BALANCED APPOINTMENT OBJECTIVE AND CO-OPTED MEMBERS** 9 - 12

Report of Liz Treacy, GMCA Monitoring Officer
6. **CONFIRMATION OF THE APPOINTMENT OF DEPUTY MAYOR (TO FOLLOW)**
7. **GM FIRE & RESCUE SERVICE - FIRE PLAN (TO FOLLOW)**

BOLTON	MANCHESTER	ROCHDALE	STOCKPORT	TRAFFORD
BURY	OLDHAM	SALFORD	TAMESIDE	WIGAN

Please note that this meeting will be livestreamed via www.greatermanchester-ca.gov.uk, please speak to a Governance Officer before the meeting should you not wish to consent to being included in this recording.

For copies of papers and further information on this meeting please refer to the website www.greatermanchester-ca.gov.uk. Alternatively, contact the following
Governance & Scrutiny Officer: Steve Annette
✉ steve.annette@greatermanchester-ca.gov.uk

This agenda was issued on 6 May 2021 behalf of Julie Connor, Secretary to the Greater Manchester Combined Authority, Broadhurst House, 56 Oxford Street, Manchester M1 6EU

POLICE FIRE AND CRIME PANEL – 14 MAY 2021

Declaration of Councillors' Interests in Items Appearing on the Agenda

NAME: _____

DATE: _____

Minute Item No. / Agenda Item No.	Nature of Interest	Type of Interest
		Personal / Prejudicial / Disclosable Pecuniary
		Personal / Prejudicial / Disclosable Pecuniary
		Personal / Prejudicial / Disclosable Pecuniary
		Personal / Prejudicial / Disclosable Pecuniary
		Personal / Prejudicial / Disclosable Pecuniary
		Personal / Prejudicial / Disclosable Pecuniary

Please see overleaf for a quick guide to declaring interests at meetings.

QUICK GUIDE TO DECLARING INTERESTS AT MEETINGS

This is a summary of the rules around declaring interests at meetings. It does not replace the Member's Code of Conduct, the full description can be found in the GMCA's constitution Part 7A.

Your personal interests must be registered on the GMCA's Annual Register within 28 days of your appointment onto a GMCA committee and any changes to these interests must notified within 28 days. Personal interests that should be on the register include:

- Bodies to which you have been appointed by the GMCA
- Your membership of bodies exercising functions of a public nature, including charities, societies, political parties or trade unions.

You are also legally bound to disclose the following information called DISCLOSABLE PERSONAL INTERESTS which includes:

- You, and your partner's business interests (eg employment, trade, profession, contracts, or any company with which you are associated)
- You and your partner's wider financial interests (eg trust funds, investments, and assets including land and property).
- Any sponsorship you receive.

FAILURE TO DISCLOSE THIS INFORMATION IS A CRIMINAL OFFENCE

STEP ONE: ESTABLISH WHETHER YOU HAVE AN INTEREST IN THE BUSINESS OF THE AGENDA

If the answer to that question is 'No' – then that is the end of the matter. If the answer is 'Yes' or 'Very Likely' then you must go on to consider if that personal interest can be construed as being a prejudicial interest.

STEP TWO: DETERMINING IF YOUR INTEREST PREJUDICIAL?

A personal interest becomes a prejudicial interest:

- where the well being, or financial position of you, your partner, members of your family, or people with whom you have a close association (people who are more than just an acquaintance) are likely to be affected by the business of the meeting more than it would affect most people in the area.
- the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice your judgement of the public interest.

FOR A NON PREJUDICIAL INTEREST

YOU MUST

- Notify the governance officer for the meeting as soon as you realise you have an interest
- Inform the meeting that you have a personal interest and the nature of the interest
- Fill in the declarations of interest form

TO NOTE:

FOR PREJUDICIAL INTERESTS

YOU MUST

- Notify the governance officer for the meeting as soon as you realise you have a prejudicial interest (before or during the meeting)
- Inform the meeting that you have a prejudicial interest and the nature of the interest
- Fill in the declarations of interest form
- Leave the meeting while that item of business is discussed

- You may remain in the room and speak and vote on the matter
- If your interest relates to a body to which the GMCA has appointed you to you only have to inform the meeting of that interest if you speak on the matter.

- Make sure the interest is recorded on your annual register of interests form if it relates to you or your partner's business or financial affairs. If it is not on the Register update it within 28 days of the interest becoming apparent.

YOU MUST NOT:

- participate in any discussion of the business at the meeting, or if you become aware of your disclosable pecuniary interest during the meeting participate further in any discussion of the business,
- participate in any vote or further vote taken on the matter at the meeting

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GREATER MANCHESTER POLICE FIRE AND CRIME PANEL

Date: 14 May 2021

Subject: Report and recommendations to the Mayor for Greater Manchester on the Appointment of Stephen Watson as Chief Constable of Greater Manchester Police

Report of: Councillor Nigel Murphy, Chair, Police Fire and Crime Panel and Eamonn Boylan, GMCA, Chief Executive

PURPOSE OF REPORT:

This document constitutes the report and recommendations of the Greater Manchester Police, Fire and Crime Panel in respect of the proposed appointment of Stephen Watson as Chief Constable of Greater Manchester Police, and is submitted to the Mayor for Greater Manchester in accordance with the requirements of Schedule 8 to the Police Reform and Social Responsibility Act 2011 (the Act).

RECOMMENDATION:

That the appointment of Stephen Watson to the post of Chief Constable, Greater Manchester Police, on a five-year fixed term appointment, and at a salary of £204,372 (in line with Police Remuneration and Review Body), be confirmed.

CONTACT OFFICERS:

Councillor Nigel Murphy, Chair, Police Fire and Crime Panel
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Eamonn Boylan, GMCA, Chief Executive
eamonn.boylan@greatermanchester-ca.gov.uk

1. EXECUTIVE SUMMARY

- 1.1 This document constitutes the report and recommendations of the Greater Manchester Police, Fire and Crime Panel in respect of the proposed appointment of Stephen Watson as Chief Constable of Greater Manchester Police, and is submitted to the Mayor for Greater Manchester in accordance with the requirements of Schedule 8 to the Police Reform and Social Responsibility Act 2011 (the Act).
- 1.2 The report recommends that Stephen Watson be appointed Chief Constable of Greater Manchester Police.
- 1.3 In submitting it's report, the Panel would like to thank Stephen Watson for his attendance at the confirmation hearing and to congratulate him on his appointment.

2. CONFIRMATION HEARING

- 2.1 On Friday 26 March 2021, the Clerk to the Panel received the PCC's formal notification of Stephen Watson's proposed appointment. By law, the Panel is required to hold a confirmation hearing (a meeting of the Panel held in public at which the candidate for appointment is requested to appear for the purpose of answering questions relating to the appointment) in sufficient time to enable it to submit it's report and recommendations in respect of the appointment to the GM Mayor within 3 weeks of the day on which it received notification.

- 2.2 The confirmation hearing was a live-streamed event held at 3.00 p.m. on Friday 26 March 2021. The following Panel Members were present: -

Councillor Nigel Murphy (Chair), Manchester City Council
Councillor Nasim Muslim, Bolton Council
Councillor Richard Gold, Bury Council
Councillor Steve Williams, Oldham Council
Councillor Janet Emsley, Rochdale Council
Councillor David Lancaster, Salford Council
Councillor Amanda Peers, Stockport Council
Councillor Alison Gwynne, Tameside Council
Councillor Graham Whitham, Trafford Council
Councillor Kevin Anderson, Wigan Council
Angela Lawrence and Maqsood Ahmad, Independent Members

The GM Mayor, Andy Burnham and GM Deputy Mayor, Baroness Hughes were also present.

- 2.3 The following officers were also present to support the Panel in conducting the hearing: -

Eamonn Boylan, Chief Executive, GMCA
Steve Wilson, GMCA Treasurer
Kevin Lee, Director of the Mayor's Office
Gwynne Williams, Deputy Monitoring Officer, GMCA
Clare Monaghan, Director Police, Fire and Criminal Justice, GMCA

Steve Annette, Governance and Scrutiny Officer, GMCA
Lee Teasdale, Governance and Scrutiny Officer, GMCA
Jimmy Smallwood, Senior Media Manager, GMCA
Sarah Keaveny, Head of Communications, GMCA
Neil Evans, Police, Crime, Criminal Justice and Fire Team

- 2.4 The GM Mayor and GM Deputy Mayor referred to the personal qualities and wide experience that Stephen Watson brought to the role and the key challenges that lay ahead in addressing and responding to (a) the failings and criticisms highlighted in the recent HMIC report; (b) the imperative of resolving technical impediments that currently prevented iOPS from enabling GMP to be the Force it should be; (c) the further development of neighbourhood policing initiatives, and (d) the need to re-set police services to meet both the diverse needs of the City Region and the increasingly sophisticated nature of some areas of criminality, and to be victim focussed in all of its endeavours.

They also paid tribute to the valuable contribution that had been made by Ian Pilling during the period that he had been Acting Chief Constable, the initial work that had been commenced under his leadership in response to the findings of the HMIC report, and his pivotal role in maintaining the morale of the Force at a difficult time.

The Chair gave a brief overview of the recruitment process that had been conducted in accordance with the requirements of the Act and the Home Office and College of Policing guidance on Chief Officer Appointments.

Members of the Panel asked various questions and made comments to the Chief Constable designate. He in turn responded to each of the questions of the Panel and in the process outlined his vision for the future of the police service in Greater Manchester going forward, the difficult problems to be tackled as key priorities, but also the inherent strengths of the organisation and the clear commitment within the Force to harness all of its strengths and to be the Force that it had the potential to be for the benefits of all the diverse communities of Greater Manchester.

In accordance with the requirements of Schedule 8 to the Act, the Panel agreed unanimously that the PCC should be recommended to proceed with Stephen Watson's appointment.

- 2.5 In reaching this conclusion, the Panel commented in particular that: -

- It was considered that Mr Watson had the required leadership qualities to deliver the vision he has for the future of Greater Manchester Police.
- Mr Watson has a detailed knowledge of Greater Manchester Police and is committed to engaging with the ten district councils and to building greater links and working closer with the city region's diverse communities.
- Mr Watson stated his intention for Greater Manchester Police to become an integral partner in regional and national work as he felt

that as a large service, it had a lot to contribute. He would ensure his senior command team was able to assist him in this.

2.6 The Panel also noted that the report provided by the Independent Members on the recruitment panel, confirmed that the recruitment and selection process had complied with the principles of merit, fairness, and openness and had followed the College of Policing guidance on the recruitment and selection of Chief Officers and acted in accordance with the spirit of this guidance.

3. RECOMMENDATION

That the appointment of Stephen Watson to the post of Chief Constable, Greater Manchester Police, on a five-year fixed term appointment, and at a salary of £204,372 (in line with Police Remuneration and Review Body), be confirmed.

Councillor Nigel Murphy
Chair, Police Fire and Crime Panel
25 March 2021

Eamonn Boylan
GMCA, Chief Executive

GREATER MANCHESTER POLICE FIRE AND CRIME PANEL

Date: 14 May 2021

Subject: Greater Manchester Police Fire and Crime Panel – Balanced Appointment Objective and Co-opted Members

Report of: Liz Treacy, GMCA Monitoring Officer

PURPOSE OF REPORT:

The purpose of this report is to inform Members of the statutory objectives set out in the Police Reform and Social Responsibility Act 2011 (the Act), and, subject to the agreement of the Secretary of State, to recommend that the Panel agrees to co-opt local authority members.

RECOMMENDATIONS:

The Panel is requested to:

1. Review its membership against its statutory objectives.
2. Agree in principle to appoint five local authority co-opted members
3. Seek the Secretary of State's agreement to the appointment of five local authority co-opted members
4. Receive a further report following the Secretary of State's determination

CONTACT OFFICER:

Gwynne Williams
Deputy Monitoring Officer, GMCA
williamsq@manchesterfire.gov.uk

BACKGROUND PAPERS:

- The Police Reform and Social Responsibility Act 2011
- The Greater Manchester Combined Authority (Transfer of Police and Crime Commissioner Functions to the Mayor) Order 2017
- The Greater Manchester Combined Authority (Fire and Rescue Functions) Order 2017
- The Greater Manchester Combined Authority (Fire and Rescue Functions) (Amendment) Order 2020

1. INTRODUCTION AND BACKGROUND

- 1.1. The Police Reform and Social Responsibility Act 2011 (the Act), sets out the roles and responsibilities of the Police and Crime Commissioner and also the responsibilities of local authorities to establish and operate Police and Crime Panels.
- 1.2. The Act establishes the Police & Fire Crime Panel as a joint committee of the ten Greater Manchester districts, requires each district to appoint one member to the Panel and the Panel to appoint two independent co-opted members.
- 1.3. The Act imposes a duty on the districts and the Panel itself to meet so far as is reasonably practicable, the balanced appointment objective (schedule 6 paragraph 31 to the Act) which means that local authority members of a police and crime panel (when taken together)—
 - i. represent all parts of the relevant police area;
 - ii. represent the political make-up of—
 - the relevant local authority, or
 - the relevant local authorities (when taken together);
 - iii. have the skills, knowledge and experience necessary for the police and crime panel to discharge its functions effectively.
- 1.4. Following the coming into force of the Fire Amendment Order, there is a duty on the Panel to meet the "fire and rescue expertise objective" which means that members of the panel (when taken together) have the skills, knowledge and experience necessary for the panel effectively to discharge its functions in relation to the fire and rescue.
- 1.5. To facilitate achieving the Balanced Appointment Objective, the Act allows the Panel to resolve to have additional co-opted local authority members, provided that —
 - i. that number of co-opted members is greater than two;
 - ii. the Secretary of State agrees that the panel should have that number of co-opted members; and
 - iii. the total membership of the panel, including that number of co-opted members, would not exceed 20

2. CURRENT POSITION

- 2.1. When the Panel was established all political parties with significant representation on Greater Manchester Councils were represented on the Panel but this has changed over time.
- 2.2. With the introduction of the "fire and rescue expertise objective", the Panel is asked to review its composition.
- 2.3. As a comparison, the GMCA Overview & Scrutiny Committees have local authority membership of 15 which produces a committee of 11 Labour, 3 Conservative and 1 Liberal Democrat local authority members.

2.4. To achieve a similarly balanced Police Fire and Crime Panel, the Panel could choose to co-opt five local authority members which would produce a Panel (as at the date of this report) comprised of 11 Labour, 3 Conservative and 1 Liberal Democrat local authority members and 2 independent co-opted members. The total membership of the Panel would be 17.

2.5. If the Panel were to decide to co-opt additional local authority members, appointments could be made to reflect the wishes of the relevant political group as to the members to be co-opted to the Panel.

2.6. Appointments could only be made following notification of the Secretary of State's agreement.

3. RECOMMENDATIONS

3.1. Recommendations appear at the front of this report.

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